## City of Kramer Resolution 25-02 **Salary and Schedule of Payment of City Officials, Appointees, and Employees**

**Whereas,** the Kramer City Council shall hereby establish and document the fixed salaries by dollar amount for city officials, appointees, and employees in the public record and decree that all salaries are paid quarterly as defined herein.

**Whereas,** the Kramer City Council recognizes the importance of a reasonable and sustainable salary for its city officials, appointees, and employees.

**Now, therefore, be it resolved** the Kramer City Council establishes the following fixed salary for city officials and appointee(s):

**Mayor** at one hundred and seventy-five ($175.00) a quarter, ($58.33 a month) though 1 January 2027.

**City Council members/Council President** at one hundred and fifty dollars ($150.00) a quarter. ($50.00 a month) though 1 January 2027.

**City Auditor** at three hundred dollars ($300.00) a quarter, ($100.00 a month) though 1 January 2027.

**Employee:** The city reserves the right to establish a payment for an employee in the performance of duties for the City of Kramer and shall not exceed twenty-five dollars ($25.00) an hour and no more than five (4) hours per week.

**Now, therefore, be it resolved** the Kramer City Council directs the City Auditor to commence quarterly salaries effective on 1 October 2025, as established above, for duties performed in April, May, June 2024. Said salaries shall be taken from the City of Kramer General Operations Account. The salary payment schedule will be quarterly as defined below:

**January 1**, the Council will be paid for duties performed in October, November, and December in the previous year.

**April 1**, the Council will be paid for duties performed in January, February, and March of the current year.

**July 1**, the Council will be paid for duties performed in April, May, and June of the current year.

**October 1**, the Council will be paid for duties performed in July, August, and September of the current year.

**Now, therefore, be it resolved** by the Kramer City Council hereby decrees the City Auditor shall post the salary dispersed to “each individual” as an “independent line entry” listing the individual’s name, city position, salary amount paid, and the check number issued for payment of that salary as part of the financial report within the associated quarter.

**Now, therefore, be it resolved** the Kramer City Council shall conduct a “Review of City Salaries” as part of New Business” during January City Council Meeting of each year, with the objective of transparency on salaries and to determine the sustainability of salaries at the current rates.

**Now, therefore, be it resolved** by the Kramer City Council this resolution shall take effect immediately upon signature.

Council vote

Adopted this day

Mayor/President Attested City Auditor