City of Kramer Municipal Code   
**Chapter 8 – Code of Ethics, Conduct, and Conflict of Interest Policies for the Kramer City Council**

**8. Be it ordained by the Kramer City Council of the city of Kramer, North** that members of said council shall be required to read and acknowledge receipt and understanding of the standards herein defined for an effective and transparent city council. **Furthermore**, council members shall be obligated to hold each member of the council to these standard and to act accordingly when situations, behavior, and/or language endanger the privilege to serve in accordance with these standards.

**8.1.** **Code of Ethics and Conduct.**

The city Code of Ethics and Conduct shall be set out in the Kramer City Policy Manual and any future amendments to that manual, a copy of which is available online and on file with the City Auditor. Those policies are hereby adopted and made a part of this chapter by reference.

**8.2.** **Conflict-of interest Declaration, Disclosure, and Mediation Process**.

The city Conflict-of interest Declaration, Disclosure, and Mediation Process shall be set out in the Kramer City Policy Manual and any future amendments to that manual, a copy of which is available online and on file with the City Auditor. Those policies are hereby adopted and made a part of this chapter by reference.

**8.3. Date of Authorization**

This municipal Chapter requires two readings and a vote of approval by the Kramer City Council after which the Chapter shall become effective on the date of signature.

**10.13**. **Supremacy Clause.**

This Chapter supersedes all previous ordinance, resolutions and amendments, and negates all and any previous contracts and agreements in regard to established standards involving ethical behavior and conduct as a member of the council, and conflict of interest resolution, written or spoken.

Date of First Reading: Date of Second Reading:   
Documented Vote:  
Adopted this day: Mayor/Council President: Auditor Attests: